

Rev: 0

Date: 10/01/2025

SML-ADM-POLC-05

## **WHISTLE-BLOWER POLICY**

SEAKEY MARINE LIMITED (SML) is engaged in the provision of Marine Support Services, Marine Logistics Services and Marine Security Services to the Oil, Gas and General Cargo Marine/Shipping Industry.

Consistent with SEAKEY MARINE commitment to and conformance with its responsibility to respect human rights as reflected in the provisions of its IMS,

SEAKEY MARINE is also committed to reduce problems and improve working conditions and operational effectiveness by encouraging persons working on its behalf to anonymously report non-conformances and concerns about danger, unethical conduct, or illegality that affects others, internally or externally without fear of retribution.

All concerned are therefore, encouraged to complete the Whistle-blower form and post it in the Anomaly Box for necessary action



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**Managing Director**

10<sup>th</sup> January 2025

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**Date**