

Chartering | Sales & Purchase Brokerage | Marine Consultancy Liquid/bulk Cargo | Transportation Offshore | Marine Logistics | Bunker Supply

Rev: 0

Date: 14/01/2025 SML-HSEP-08

HSE POLICY

SEAKEY MARINE is committed to providing a safe and healthy environment for employees and stakeholders, protecting the public and preserving Seakey Marine assets and property.

At SEAKEY MARINE our most valuable resources are the people who work for us. Injuries can be prevented. To achieve this objective, SEAKEY MARINE will make all reasonable efforts to comply with all applicable statutory regulations pertaining to safety and health issues. An effective Safety and Health Program will be carried out throughout our organization.

The Safety and Health Program will assist management and non-supervisory employees in controlling hazards and risks which will minimize employee and other stakeholder's injuries, damage to customer's property and damage or destruction of SEAKEY MARINE property.

All employees will follow this program. This program is designed to encourage all employees to promote the safety of their fellow employees and customers. To accomplish our safety and health goals, all members of management are responsible and accountable for implementing this policy, and to insure itis followed.

The policy of SEAKEY MARINE is to provide safe environment, equipment, training, and the necessary protective equipment. It is the employee's responsibility to follow the rules of safety as established for their protection and the protection of others, and to use the protective devices, which Seakey Marine provides.

Managing Director

14th January 2025

Date